



Press release
9 November 2017

ENGIE INEO takes steps for people with Locked-in Syndrome

An unrivalled operation to support the ALIS association, getting all company employees involved.

ENGIE Ineo staff took part in a highly original operation between 26 September and 3 October: raise funds for people with Locked-in Syndrome (LIS) by walking as many steps as possible over the week. On 7 November, in the presence of Yann Rolland, CEO of ENGIE Ineo and Jean-Marc Canepa, Deputy Director Ineo Provence Alpes Côte d'Azur, the winning team presented a cheque for €50,000 to Hubert Azémard, president of the Association for Locked-In Syndrome (ALIS). The winners of the challenge achieved over 2,200 km together.

ENGIE Ineo and ALIS, a sustainable commitment going back 15 years

Since 2002, ENGIE Ineo has supported ALIS, an association which raises funds for projects to help people with LIS and their families. Locked-in syndrome is a rare neurological disorder, for the most part due to a stroke which destroys a part of the brainstem, which is a communications highway between the brain and the body's motor functions. The patient conserves their intellectual capacities as they can see, hear and understand everything, yet are unable to move or speak. The fifteenth anniversary of ENGIE Ineo support to the association was an excellent opportunity to get staff involved in a committed, supportive and civil initiative.

"Bougez pour Alis" - a project that gets people on their feet!

Over 600 ENGIE Ineo employees took part in the "Bougez pour ALIS" ('Take steps for ALIS') event organised in late September. The challenge involved teams of four people taking as many steps as possible in the allotted time, to earn points and increase the total sum donated to ALIS. Counting their steps was made possible with a smartphone app. In one week, a total of 56,879 km was achieved. The average distance was 90 km for each participant, with the winners achieving a total of 2,258 km in one week! The challenge was won by a team¹ from Ineo Provence Alpes Côte d'Azur.

€50,000 collected for LIS patients through ENGIE Ineo commitment

This high level of participation by ENGIE Ineo teams enabled us to renew our commitment to the association ALIS. The help received will enable the association to fund specially-adapted computers and medical equipment featuring leading-edge technologies. It will also help LIS patients to have conversion work done on their homes or receive home care services.

"This initiative enabled 150 teams across the whole country to take part, encouraging each of them to go the extra mile for ALIS," says Romain Ricouard-Normand, captain of the winning team. "It



was a real pleasure for us to take part in this challenge organised by ENGIE Ineo. It was a marvellous sporting and human challenge that we were happy to take up for a good cause."

The "Bougez pour ALIS" event is part of a wider disability policy in place at ENGIE Ineo since 2004, following the creation of PHARE².

In 2017, this policy was confirmed through a third 3-year disability agreement for the 2017-2019 period.

¹ The team "PACA GP" featured Thomas Druais, Thibault Richard, Romain Ricouard-Normand and Didier Roux from the Aix en Provence Large Projects office.

² Personnel Handicapé: Anticiper, Reclasser, Employer (programme to assist and employ persons with disabilities)

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• **About ENGIE Ineo** - <https://www.engie-ineo.fr/>

A creator of solutions for connected cities and territories (electrical solutions, ICT), ENGIE Ineo has over 15,000 talented individuals working at the service of a changing world. 2016 turnover amounts to 2.3 billion Euros. With a network of 300 agencies both in France and abroad, ENGIE Ineo teams innovate in order to help you in the energy and digital transition. They are at your side to design your transport, telecommunications and energy infrastructures, as well as your tertiary and industrial projects, and those linked to security and defence. From design to implementation and from maintenance to operation, ENGIE Ineo experts imagine and anticipate tomorrow's uses by developing solutions combining technical and economic performance. ENGIE Ineo is part of leading worldwide energy provider the ENGIE group.

• **About ALIS** - <https://www.alis-asso.fr/>

ALIS is a 1901 Association recognised for public interest, created in March 1997 with the drive and energy of Jean-Dominique Bauby. As a person with Locked-In Syndrome, he intended to show the world that this condition which prevents bodily movement and speech is not an impediment to living a life. His book "Le Scaphandre et le Papillon" brought LIS out of obscurity. ALIS raises funds to support people with LIS in their life projects, to finance assistive computer interface technologies using eye tracking, conversions to their home environment etc. ALIS also proposes home care services. All actions undertaken by the association are made possible through individual and corporate donations. ALIS received recognition for its public interest by decree on 19 August 2016. This excellent decision rewards almost 20 years of activity and the serious approach of the association's leadership. This recognition has stimulated the French government to pay more attention to LIS and to support its sufferers.

